

ANNUAL CONFERENCE & EXPO

OCTOBER 2-4, 2022 | BISMARCK EVENT CENTER

SPECIAL THANKS TO AGENDA BOOK SPONSOR WSD



Welcome to the North Dakota Association of Counties 2022 Annual Conference!

Great Scott, you've done it! You've kept your county up to speed through drought, flood, blizzards, pandemic and who knows what all else? NDACo and NDCCA — your associations — are proud to welcome you back to the Bismarck Event Center and **BACK** to driving toward where you've been wanting to go — **TO THE FUTURE!**

Over the next couple of days, you'll be able to take advantage of these opportunities:

- WORKSHOPS learn the latest on issues important to your county
- NETWORKING rub elbows with county professionals from your county and across the state. Many say this is the best thing about the conference!
- PARTNERSHIPS check out the latest offerings of partner companies filling the big exhibit halls with the newest equipment, the latest technologies and more. These great partners – the exhibitors and sponsors you'll see during the conference and identified throughout this agenda book - make it possible for us to put on an event for you that is the best experience it can be.

While you're visiting them, please stop by YOUR booth, known as "Member Central," for information, a special gift and to chat with our staff. Oh, and bring your phone/camera to get a picture of yourself with the **DeLorean**!

"A Nice Place To Live" PLEASE DRIVE CAREFULLY WELCOME YOU FUTURE FARMERS OF AMERICA CHAMBER COMMERCE

A special welcome to all first-time attendees.

We're so pleased you've decided to attend your first conference. We have prepared an agenda packed with learning and networking opportunities. Please take advantage of this once-a-year chance to hang out with your peers from other counties.

Please take a good look through this agenda to get a preview of what's in store for you, and don't be afraid to approach our staff, wearing black NDACo shirts and green lanyards, for help or just to get to know more about what your associations do.

Thanks for attending!



Carrie Krause Wells County Recorder NDACo President



Chad Peterson Cass County Commissioner NDCCA President



Aaron Birst NDACo Executive Director

Conference Agenda At-A-Glance

SUNDAY, OCTOBER 2

2:45 pm - 3:30 pm **Board Gathering** 3:00 pm - 6:15 pm Registration Desk Open

3:30 pm - 5:00 pm Member Association Meeting

(Recorders)

3:30 pm - 5:00 pm Member Association Meeting

3:45 pm - 4:15 pm Commissioner Caucus Meetings

(Regions 1 thru 4)

4:30 pm - 5:00 pm Commissioner Caucus Meetings

(Regions 5 thru 8)

5:00 pm - 6:15 pm Welcoming Social

MONDAY, OCTOBER 3

6:45 am - 7:35 am Breakfast

7:00 am - 6:30 pm Registration Desk Open 8:20 am - 10:00 am Opening General Session

10:00 am - 12:00 pm Exhibit Hall Networking Break 10:45 am - 12:00 pm Nationwide Committee Meeting

(Committee Members Only)

12:00 pm - 12:45 pm Lunch

Workshop Block



Earn 1.25 ILG Training Hours

1:00 pm - 2:15 pm

- **Transportation & ARPA Funding** - Maximizing Your Options
- Not Heroic: Just Save Lives
- Social Security The Choice of a Lifetime
- Windows 11 & Cybersecurity Update

2:15 pm - 3:15 pm Exhibit Hall Networking Break 3:15 pm - 4:45 pm NDCCA Business Meeting 3:15 pm - 4:45 pm Member Association Meetings

4:45 pm - 5:15 pm NDACo Board of Directors Meeting

5:00 pm - 6:30 pm Exhibit Hall Evening Social

6:30 pm - 10:00 pm Dinner & Deuces Wild! Dueling Pianos!

TUESDAY, OCTOBER 4

7:15 am - 2:15 pm Registration Desk Open

7:30 am - 8:30 am Breakfast

7:30 am - 8:45 am NDACo Delegate Council Breakfast

& Meeting

Workshop Block



Earn 1.25 ILG Training Hours

9:00 am - 10:15 am

- Human Service Zones Where We Have Been and Where Are We Headed?
- County Fraud, NOT a "How To"
- Hot Button Legislative Issues for 2023 (Same workshop at 10:30 am Tuesday)
- **Developing Your Next Leaders**

10:15 am - 10:30 am Refreshments & Snack Break

Workshop Block



Earn 1.25 ILG Training Hours

10:30 am - 11:45 am

- Water Developments Across the State
- NDPHIT: Providing Better Health Insurance Solutions for Counties
- Hot Button Legislative Issues for 2023 (Same workshop at 9:00 am Tuesday)
- NDACo GIS Program and Statewide Parcel **Program Updates**

Lunch and Closing General Workshop



Earn 1.25 FREE ILG Training Hours

12:00 pm - 2:00 pm



Getting Creative in Attracting and Retaining **Employees in Your County**

2:00 pm Grab-n-Go Snack

2:15 pm - 3:30 pm LoadPass Truck Permit Advisory Committee

2:15 pm - 3:30 pm - North Plains Connector County Meeting

Attendee Information

CONFERENCE BUSES

There are 2 conference buses that will make continuous rotations to and from the Event Center and the 4 conference hotels. Be sure to ride the bus — It's FREE!

TWO ROUTES:

- Event Center...to/from...Radisson
- Event Center...to/from...EverSpring | Expressway | Bismarck Hotel (formerly Ramkota)

BUS SCHEDULES:

- Monday from 6:45 am 10:30 pm
- Tuesday from 7:00 am 3:30 pm

Please Wear Your Name Tag at All Times

- It is your admission ticket to all events and workshops.
- It is your meal ticket.
- It is how you win door prizes.
- In emergencies, it helps NDACo staff or others who may need to find you.

Registration Desk Hours

Sunday, October 2 - 3:00 pm until 6:15 pm

Monday, October 3 - 7:00 am until 6:30 pm

Tuesday, October 4 - 7:15 am until 2:15 pm

Problems or Concerns

Please report any problems or concerns regarding the conference to the Registration Desk or one of the NDACo staff.





facebook.com/ndcounties



ndcounties.blogspot.com The NDACo Legislative blog



@ndcounties, #ndaco

Tweet about this Conference with:

#ndaco



Get the conference app by scanning this code with your phone or go to http://my.yapp.us.NDACO



Conference Agenda - Sunday

SUNDAY, OCTOBER 2

DOWNTOWN RADISSON HOTEL

2:45pm - 3:30pm

Board Gathering

Renoir/Russell - 2nd Floor

3:00pm - 6:15pm

Registration Desk Open

Galleria Ballroom Foyer - 2nd Floor

3:30pm - 5:00pm

Recorders Member Association Meeting

New York I - 1st Floor

NDACo Member Associations are encouraged to meet during the Annual Conference to conduct official business or to have informal discussions about issues that affect them.

3:30pm - 5:00pm

Auditors Member Association Meeting

New York II - 1st Floor

NDACo Member Associations are encouraged to meet during the Annual Conference to conduct official business or to have informal discussions about issues that affect them.

3:45pm - 4:15pm

Commissioner Caucuses Regions 1 through 4

Region 1 - Van Gogh - 2nd Floor

Region 2 – Remington - 2nd Floor

Region 3 – Wyeth - 2nd Floor

Region 4 - Rockwell - 2nd Floor

Have a voice and vote on important issues, including resolutions and your region's NDACo Board representative.

4:30pm - 5:00pm

Commissioner Caucuses Regions 5 through 8

Region 5 - Van Gogh - 2nd Floor

Region 6 - Remington - 2nd Floor

Region 7 - Wyeth - 2nd Floor

Region 8 – Rockwell - 2nd Floor

Have a voice and vote on important issues, including resolutions and your region's NDACo Board representative.

5:00pm - 6:15pm

Welcoming Social

Galleria Ballroom - 2nd Floor Munch, mingle and meet n' greet!







See region map on back cover.

See region map on back cover.

Conference Agenda - Monday

MONDAY, OCTOBER 3

BISMARCK EVENT CENTER

6:45am - 7:35am

Breakfast

Radisson - Ballroom

Bismarck Hotel (formerly Ramkota) - Heart/Sheyenne Rooms (Downstairs Ballroom)



Special thanks to Radisson breakfast sponsor





Special thanks to Bismarck Hotel breakfast in-part sponsor



7:00am - 6:30pm

Registration Desk Open

Main Level Lobby

8:20am - 10:00am

Opening General Session

Main Level Hall A

Pledge of Allegiance

Dignitary Welcome Messages

EICG Awards & Dedicated Partner

Kevnote: Paul Krismer

10:00am - 12:00pm

Exhibit Hall Networking Break

Main Level Halls B & C





10:45am - 12:00pm

Nationwide Committee Meeting

(Committee Members Only) Upper Level Atrium

12:00pm - 12:45pm

Lunch

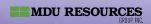


Main Level Hall A

ILG Hour Level Awards & Scholarship Awards



Special thanks to in-part sponsor



Workshop Block



1:00pm - 2:15pm

Transportation & ARPA Funding – Maximizing **Your Options**

Upper Level Prairie Rose Room 101-102

The Federal and State DOTs are offering a number of funding opportunities to assist counties with transportation projects. Come join us as Bryon Fuchs, NDDOT, shares how counties can access these funds, what they can be used for and some best practices in maximizing your funds. Linda Svihovec will also be providing an update on ARPA funding and how North Dakota counties are utilizing the funds.

Bryon Fuchs, Local Government Division, NDDOT Linda Svihovec, Research Analyst, NDACo

Not Heroic: Just Save Lives

Upper Level Prairie Rose Room 103

Can you think of examples of companies with excellent programs on paper and persistently disastrous safety outcomes? Having a check mark of approval from your local workers' compensation body looks good, but it doesn't reflect real safety culture.

Culture is found in the conversation—the basic human relationships that form the context in which work is done. This talk shows exactly how companies can move from good in theory to good in practice. Based on real life work, see how culture can be practically changed. Learn, step by step, a complete approach to changing the human-to-human dynamic in a workplace setting.

Paul Krismer, Conference Keynote & Employee Engagement and Psychology Speaker

Social Security – The Choice of a Lifetime

Upper Level Prairie Rose Room 104

Doug Ewing, Nationwide's Vice President of Insights & Solutions Field Team, serves the western region for the Nationwide Retirement Institute, educating financial professionals, clients, plan sponsors and plan participants on a variety of financial planning topics. His presentation will cover the benefits offered by Social Security and the tools Nationwide has to help you make the best choices regarding when to start withdrawing Social Security in your retirement.

Doug Ewing, Vice President of Insights & Solutions Field Team, Nationwide

Windows 11 & Cybersecurity Update

Upper Level Prairie Rose Room 105

We will talk about Windows 11 and what to expect from hardware to when Windows 10 will be retired. NDIT will discuss changes to security as it relates to the StageNet network.

Lonny Bosch, President, NRG Dwight Driscoll, Account Manager, NRG Jessica Newby, Information Security Officer, NDIT Amber Schriock, Service Manager, NRG

2:15pm - 3:15pm

Exhibit Hall Networking Break

Main Level Halls B & C



🥎 Special thanks to in-part sponsor -



3:15pm - 4:45pm

NDCCA Business Meeting

Upper Level Prairie Rose Room 105

3:15pm - 4:45pm

Member Association Meetings

NDACo Member Associations are encouraged to meet during the Annual Conference to conduct official business or to have informal discussions about issues that affect them. The following rooms are available for meetings:

Clerks - Upper Level Atrium

Emergency Managers - Upper Level Atrium

GIS Coordinators - Upper Level Atrium

Highway Superintendents/Engineers - Upper Level Prairie Rose Room 103

Human Resources Directors - Upper Level Atrium

Human Service Zone Directors - Upper Level Atrium

Planning & Zoning Directors - Upper Level Atrium

Sheriffs - Upper Level Prairie Rose Room 104

State's Attorneys - Upper Level Atrium

Tax Equalization Directors - Upper Level Prairie Rose Room 102

Treasurers - Upper Level Prairie Rose Room 101

Veterans Service Officers - Upper Level Atrium



4:45pm - 5:15pm

NDACo Board of Directors Meeting

Upper Level Prairie Rose Room 102

5:00pm - 6:30pm

Exhibit Hall Evening Social

Main Level Halls B & C





6:30pm - 10:00pm

Dinner & Deuces Wild! Dueling Pianos!

70/30 Raffle to benefit Scholarship Fund Main Level Hall A



Special thanks to dinner sponsor NIRF





Special thanks to entertainment in-part sponsor





Conference Agenda - Tuesday

TUESDAY, OCTOBER 4

BISMARCK EVENT CENTER

7:15am - 2:15pm

Registration Desk Open

Main Level Lobby

7:30am - 8:30am

Breakfast

Radisson - Ballroom

Bismarck Hotel (formerly Ramkota) - Heart/Sheyenne Rooms (Downstairs Ballroom)



Special thanks to Radisson breakfast in-part sponsor





Special thanks to Bismarck Hotel breakfast in-part sponsor



7:30am - 8:45am

Delegate Council Breakfast & Meeting

Main Level Hall A

Voting delegates from each county and member association should attend to vote on new leadership positions and resolutions. You'll also hear about programs and issues NDACo is involved in.



Special thanks to in-part sponsors Cost Services





Workshop Block



9:00am - 10:15am

Human Service Zones -Where We Have Been and Where Are We Headed?

Upper Level Prairie Rose Room 101-102

Join us for a brief overview of the progress made by local government to transform into human service zones. Discussion will also include ongoing initiatives, opportunities, and challenges. Come prepared to test your human service zone IQ.

Kim Jacobson, Director, Agassiz Valley Human Service Zone Kristen Hasbargen, Director of Zone Operations, DHS

County Fraud, NOT a "How To"

Upper Level Prairie Rose Room 103

Did you know in 2020 an estimated 6.76 trillion dollars of the US gross domestic product was lost to fraud, or that one-quarter of all fraud cases exceed a million dollars? How about the fact that most fraudsters are tenured employees of over 5 years and the average fraud is perpetrated over 18 months. As stewards and comptrollers of taxpayer dollars, we have an obligation to mitigate the risks of fraud within

our organization. Collector of Revenue Kate Becker of Audrain County, MO is a former CIA auditor, Certified Fraud Examiner, and elected Comptroller in Missouri. As a respected "Financial Disaster Mitigator," Kate has helped counties nationwide in their darkest hours and set them up for future success. Her county fraud prevention presentation has been given in over 16 states as she believes that prevention is key. Learn how to spot warning signs, educate county employees on how to spot and prevent fraud, exercise sound stewardship of county funds and examine true case studies.

Kate Becker, Comptroller in Audrain County, Missouri/Former CIA Auditor/Certified Fraud Examiner

Hot Button Legislative Issues for 2023

(Same workshop at 10:30 am Tuesday)

Upper Level Prairie Rose Room 104

Hear about two of the most talked about legislative issues this interim that impact counties. The legislative panel will provide information about the NDPERS study to move from the defined benefit to defined contribution plan along with tax relief proposals in the 2023 Legislative Session.

Representative Mike Lefor, District 26 Senator Dale Patten, District 39 Senator Don Schaible, District 31

Developing Your Next Leaders

Upper Level Prairie Rose Room 105

Too often supervisors are promoted based on technical skills and struggle with the human side of leadership. Let's examine tools to develop leadership before a promotion occurs.

Kristi Pfliger-Keller, Public Speaker, Consultant & Project Manager

10:15am - 10:30am Refreshments & Snack Break

Upper Level Atrium



Special thanks to sponsor



Workshop Block



10:30am - 11:45am

Water Developments Across the State

Upper Level Prairie Rose Room 101-102

Join this free-flowing presentation on water topics ranging from the latest statewide water projects to current funding and legal challenges.

Duane DeKrey, General Manager, Garrison Diversion Conservancy District

Dani Quissell, Executive Vice President, ND Water Users Association Ken Royse, Program Manager, Missouri River Joint Water Board Andrea Travnicek, Director, ND Dept of Water Resources

NDPHIT: Providing Better Health Insurance Solutions for Counties

Upper Level Prairie Rose Room 103

Healthcare costs are a big concern for counties. NDPHIT (ND Public Health Insurance Trust) is the insurance trust that was created in partnership with NDIRF for local governments across the state. Learn why NDPHIT provides better health insurance solutions and cost saving opportunities within the NDPHIT Program. Understand how to structure employee benefits to increase value for county employees and still reduce costs.

Jon Heath, Benefit Strategies Consultant, Brown & Brown Randy Johnson, Senior VP, Brown & Brown

Hot Button Legislative Issues for 2023

(Same workshop at 9:00 am Tuesday)

Upper Level Prairie Rose Room 104

Hear about two of the most talked about legislative issues this interim that impact counties. The legislative panel will provide information about the NDPERS study to move from the defined benefit to defined contribution plan along with tax relief proposals in the 2023 Legislative Session.

Representative Mike Lefor, District 26 Senator Dale Patten, District 39 Senator Don Schaible, District 31

NDACo GIS Program and Statewide Parcel **Program Updates**

Upper Level Prairie Rose Room 105

This session will provide a status on the NDACo GIS Program, share some examples of its efforts in various counties and provide some insight into potential future initiatives. The state's GIS Coordinator with ND Information Technology will also be on hand to share status of the State Parcel Program, now in its second year.

Kaitlyn Bakken, GIS Coordinator, NDACo **Jason Horning,** Next Generation 9-1-1 Program Manager, NDACo Bob Nutsch, GIS Coordinator, NDIT



Lunch and Closing General Workshop



12:00pm - 2:00pm

Main Level Hall A



Special thanks to in-part lunch sponsor



Securities



Special thanks to closing workshop sponsor



Getting Creative in Attracting and Retaining **Employees in Your County**

The Great Resignation has caused a new war for talent. Employees have more choices than ever on who to work for, how to work, where to work and what to work on. Are counties ready to be effective in this new world? Learn about evolving hiring/retention practices, what employers need to deliver to retain talent and discover tangible examples and tools you can begin using right away to increase your impact as an employer. We will also hear from county panelists who will share their success stories and strategies in getting creative with workforce efforts and how to partner to maximize services while sharing costs.

Pat Bertagnolli, Executive Director, Job Service North Dakota Becca Cruger, Director of Workforce Development, Grand Forks Region EDC

Ron Jurgens, Sheriff, Walsh County Nancy Marquart, Commissioner, Nelson County Mary Senger, Emergency Manager, Burleigh County Jayme Tenneson, State's Attorney, Griggs & Nelson Counties (workshop moderator)

2:00pm

Grab-n-Go Snack



Special thanks to in-part sponsors



2:15pm - 3:30pm

LoadPass Truck Permit Advisory Committee Upper Level Prairie Rose Room 103

2:15pm - 3:30pm

North Plains Connector County Meeting Upper Level Prairie Rose Room 104

GREAT SCOTT! RK IT ON YOUR ENDAR NOW!



Department of Transportation Meetings Main Level, Room 106

Monday, October 3

7:30 AM	Grand Forks
7:45 AM	Eddy
8:00 AM	•
8:15 AM	Burleigh
8:30 AM	· ·
8:45 AM	McLean
9:00 AM	BREAK
9:15 AM	BREAK
9:30 AM	Bottineau
9:45 AM	Rolette
10:00 AM	Emmons
10:15 AM	Wells
10:30 AM	Divide
10:45 AM	Renville
11:00 AM	McHenry
11:15 AM	Benson
11:30 AM	Pierce
11:45 AM	Towner
12:00 PM	LUNCH BREAK
12:15 PM	LUNCH BREAK
12:30 PM	LUNCH BREAK

1:00 PM	Adams
1:15 PM	Stark
1:30 PM	Dunn
1:45 PM	Steele
2:00 PM	Ramsey
2:15 PM	Logan
2:30 PM	BREAK
2:45 PM	BREAK
3:00 PM	Grant
3:15 PM	Griggs
3:30 PM	Nelson
3:45 PM	Sheridan
4:00 PM	Mountrail
4:15 PM	Hettinger
4:30 PM	Billings
4:45 PM	Golden Valley
5:00 PM	McKenzie

Tuesday, October 4

7:30 AM	Richland
7:45 AM	Walsh
8:00 AM	Barnes
8:15 AM	Pembina
8:30 AM	Cavalier
8:45 AM	Oliver
9:00 AM	BREAK
9:15 AM	BREAK
9:30 AM	Morton
9:45 AM	Cass
10:00 AM	Williams
10:15 AM	McIntosh
10:30 AM	Dickey
10:45 AM	LaMoure
11:00 AM	Traill
11:15 AM	Ransom
11:30 AM	Burke
11:45 AM	Mercer
12:00 PM	LUNCH BREAK
12:15 PM	LUNCH BREAK
12:30 PM	LUNCH BREAK
12:45 PM	LUNCH BREAK

1:00 PM	Slope
1:15 PM	Bowman
1:30 PM	Ward
1:45 PM	Sioux
2:00 PM	Sargent
2:15 PM	Stutsman

2022 NDACo BOARD OF DIRECTORS

Executive Committee





Carrie Krause President Wells County Recorder



Steve Lee 1st Vice President Region 7 McLean County Commissioner



Jayme Tenneson 2nd Vice President Nelson/Griggs County State's Attorney



Trudy Ruland 3rd Vice President Region 2 Mountrail County Commissioner



Stanley Dick Past President Cavalier County Commissioner

Commissioner Region Representatives



Beau Anderson Region 1 Williams County Commissioner



Nick Moser Region 3 Cavalier County Commissioner



Steve Forde Region 4 Nelson County Commissioner



Mary Scherling Region 5 Cass County Commissioner



Becky Hagel Region 6 Foster County Commissioner



Lynn Brackel Region 8 Bowman County Commissioner

*Regions 2 and 7 representatives are on the Executive Committee

Member Association Representatives



Val McCloud ND County Auditors Association Rolette County Auditor



Wanda Knutson ND County Clerks of District Court Association Mercer County Clerk of District Court



Dana Larsen ND Association of County Engineers Ward County Highway Enginéer



Kim Jacobson ND Human Service Zone Directors Association Agassiz Valley Human Service Zone Director

Ex Officio Members



Marcia Lamb NACo Board Representative Billings County Auditor/Treasurer



Perry Turner NACo Board Representative McIntosh County Commissioner



Chad Kaiser ND Sheriffs & Deputies Association Stutsman County Sheriff



Lori Hanson ND County Tax Directors Association Mountrail County Tax Director



Kari Hatzenbuhler ND Treasurers Association Morton County Treasurer



Chad Peterson NDCCA President Cass County Commissioner

^{*}County Recorders and State's Attorneys representatives are on the Executive Committee

2022 NDCCA BOARD OF DIRECTORS

Board of Directors





Chad Peterson Cass County Commissioner President



Karen Anderson Walsh County Commissioner Vice President



Joan Hollekim Mountrail County Commissioner Treasurer



Perry Turner McIntosh County Commissioner Past President



Glenda Collier **Eddy County** Commissioner Director



Cory Hanson Williams County Commissioner Director



Jim Kapitan Cass County Commissioner Director



Nick Rutherford Pembina County Commissioner Director



David Zeis Cavalier County Commissioner Director



Scott Ouradnik Slope County Commissioner WIR Board



Perry Turner McIntosh County Commissioner NACo Board

Ex Officio Members

NDACo STANDING COMMITTEES

Constitution & By-Laws Committee

Carrie Krause, Chair - Wells County Entire Board of Directors

Finance Committee

Steve Lee, Chair - McLean County Stanley Dick - Cavalier County Becky Hagel - Foster County Carrie Krause – Wells County Val McCloud - Rolette County Trudy Ruland - Mountrail County

Jayme Tenneson – Nelson/Griggs County

Governance Committee

Jayme Tenneson, Chair - Nelson/Griggs County Stanley Dick - Cavalier County Kim Jacobson – Agassiz Valley Human Service Zone Chad Kaiser - Stutsman County Trudy Ruland – Mountrail County Mary Scherling - Cass County

Resolutions Committee

Carrie Krause, Chair – Wells County Entire Board of Directors

NDCCA STANDING COMMITTEES

Audit Committee

Rick Steen, Chair - Cass County Mike Brossart – Pierce County Kathy Skarda – McKenzie County

Constitution & By-Laws Committee

Chad Peterson, Chair - Cass County Entire Board of Directors

Nominating Committee

Scott Ouradnik, Chair - Slope County Joan Hollekim - Mountrail County Howdy Lawlar – McKenzie County Steve Lee – McLean County Mary Scherling - Cass County Blanche Schumacher - Logan County Cindy Schwehr – Barnes County

Resolutions Committee

Chad Peterson, Co-Chair - Cass County Karen Anderson, Co-Chair - Walsh County Craig Hystad (1) – McKenzie County Trudy Ruland (2) – Mountrail County Doug Berg (3) – Towner County Diane Knauf (4) – Grand Forks County Jim Kapitan (5) – Cass County John Wald (6) – Logan County Andy Zachmeier (7) - Morton County Rick Braaten (8) - Bowman County

COUNTY VOTING DELEGATES

Adams - Aaron Roseland, State's Attorney

Barnes - Stacie Hansen-Leier, Tax Director

Benson - Michael Steffan, Commissioner

Billings - Juliana Hammerstrom, Clerk of Court/Recorder

Bottineau - Emily Deschamp, Auditor

Bowman - Lynn Brackel, Commissioner

Burke - Jarret Van Berkom, Commissioner

Burleigh - Becky Matthews, Commissioner

Cass - Chad Peterson, Commissioner

Cavalier - Greg Goodman, Commissioner

Dickey - Jerry Walsh, Commissioner

Divide - Bryan Haugenoe, Highway Superintendent

Dunn – Larry Lundberg, Commissioner

Eddy - Glenda Collier, Commissioner

Emmons - TBD

Foster - Ellen Roundy, Auditor

Golden Valley - Robert "Bob" Schmeling, Commissioner

Grand Forks - Debbie Nelson, Director of Finance & Tax

Grant - AlRoy Hochhalter, Commissioner

Griggs - Madison Eli, Treasurer

Hettinger - Sarah Warner, Sheriff

Kidder - Jean Schoenhard, Auditor

LaMoure - Lee Miller, Commissioner

Logan - John Wald, Commissioner

McHenry – Bryan Bruner, Commissioner

McIntosh - Gina Ketterling, Auditor

McKenzie - Erica Johnsrud, Auditor/Treasurer

McLean - Heidi Anderson, Recorder

Mercer - Gene Wolf, Commissioner

Morton - Dawn Rhone, Auditor

Mountrail - Nichole Degenstein, Human Resources Director

Nelson - Steve Forde, Commissioner

Oliver - Lee Husfloen, Commissioner

Pembina – Linda Schlittenhard, Auditor/Treasurer

Pierce - Karen Migler, Auditor

Ramsey - Kandy Christopherson, Auditor

Ransom - Neil Olerud, Commissioner

Renville - William Stanley, Commissioner

Richland - Sandy Fossum, Auditor/Administrator

Rolette - Allen Schlenvogt, Commissioner

Sargent - LaJuana Hayen, Tax Director

Sheridan – Sandra Felchle, Commissioner

Sioux - TBD

Slope - Scott Ouradnik, Commissioner

Stark - Dean Franchuk, Commissioner

Steele - Ted Johnson, Commissioner

Stutsman - Jessica Alonge, Auditor/COO

Towner - Dave Lagein, Commissioner

Traill - Carla Swanson, Treasurer

Walsh - Kristi Brintnell, Commissioner

Ward – Shelly Weppler, Commissioner

Wells - Daniel Stutlien, Auditor

Williams - Lindsey Harriman, Communications/Research Analyst

MEMBER ASSOCIATION DELEGATES

Auditors

Beth Didier - Barnes Beth Knutson - McLean

Clerks of Court

Jodee Lawler – McKenzie Tracy Lithco - Williams

Highway Engineers

Al Heiser - Stark

Dan Schriock - Burleigh

Recorders

Missy Hanson - Burleigh Danielle Petersen - Renville

Sheriffs

Greg Fetsch - Cavalier

Ron Jurgens - Walsh

Human Service Zone Directors

Rhonda Allery - Mountain Lakes

Steve Reiser - Dakota Central

State's Attorneys

Kelley Cole - Walsh

Patrick Weir - Billings

Tax Directors

Don Flaherty - Dickey

Paul Fracassi - Cass

Treasurers

Colleen Germann – Slope

Patti Ogurchak - Williams

SBS5 EXCELLENCE IN COUNTY GOVERNMENT AWARD RECIPIENTS



COMMISSIONER David Montgomery Williams County Commissioner



COUNTY OFFICIAL Carrie Krause Wells County Recorder



COUNTY EMPLOYEE James Larson McKenzie County Public Works Operator



HALL OF HONOR **Connie Eslinger** Retired Griggs County Treasurer



DEDICATED PARTNER Bill Panos, Former Director ND Department of Transportation



SCHOLARSHIP INNERS



Karson Matejcek Son of Kristi Matejcek Nelson County Sheriff's Office Admin. Asst. Freshman, North Dakota State University



Jennifer Neil Step-daughter of Brice Denevan Williams County Heavy Equipment Operator Junior, Dickinson State University



Landen Snellings Son of Holly Snellings North Star Human Service Zone Director Freshman, University of North Dakota



Emma Stueve Daughter of Kimberlee Stueve Cass County Assistant State's Attorney Freshman, North Dakota State University



Allison Welsh Daughter of Stephanie Welsh Cavalier County Public Health Administrator Senior, North Dakota State University





Adam Moch Son of Renae Moch Burleigh County Public Health Director Junior, University of North Dakota

Grow the Scholarship Fund 3 Ways!

LOTTO - Win a FREE TRIP to the 2023 NACo Annual Conference

Buy Lotto tickets at Registration Desk

- 5 or more earns a FREE gift from Lotto sponsor
- · Winner announced during Tuesday's lunch
- · Winner goes to NACo Annual Conference FREE Registration, hotel, airfare to Austin, TX July 21-24, 2023. Previous trip winners not eligible.

RAFFLE - Prizes at Elite Exhibit Booths

- Buy tickets at Registration Desk
 - Drop your tickets in prize boxes at the Elite Exhibitor Booths by 6:30 pm Monday
 - Winning numbers will be posted at the Monday evening event, Tuesday lunch and Yapp App

70/30 CASH

Bring CASH to the Monday evening event

2. Buy tickets and hope for the best! Scholarship Fund gets 70% of proceeds and FOUR WINNERS split the other 30% in cash! (\$100, \$150, \$200 and Grand prize of "all the rest")

ELITE EXHIBITORS

95 West

3535 S 31st St Ste 202 Grand Forks ND 58201 Phone: (701) 772-7156 www.95westaerial.com Scholarship Raffle Item: \$100 Amazon Gift Card







Abacus Cost Services 1431 Sophia Dr

Chaska MN 55318 Phone: (612) 600-8270

www.abacuscostservices.com Scholarship Raffle Item: Apple Airpods Pro



HDR Engineering Inc

Carrington ND 58421

Phone: (701) 652-3194

Scholarship Raffle Item: Vehicle Care Package

www.garrisondiversion.org

District

PO Box 140

3231 Greensboro Dr Ste 200 Bismarck ND 58503 Phone: (701) 557-9620 www.hdrinc.com Scholarship Raffle Item: DeWalt Jump Starter/Power Station

Garrison Diversion Conservancy



Apex Engineering Group Inc

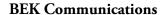
4733 Amber Valley Pkwy S Fargo ND 58104 Phone: (701) 373-7980 www.ApexEngGroup.com Scholarship Raffle Item: Pride of Dakota Gift Basket



Interstate Engineering

PO Box 1254 Mandan ND 58554 (701) 663-5455 www.interstateeng.com Scholarship Raffle Item: 2 Night Yurt Camping Package





200 E Broadway Steele ND 58482 Phone: (701) 475-1228 www.bektel.coop Scholarship Raffle Item: Nostalgic Bluetooth Speaker



Klein McCarthy Architects

6465 Wayata Blvd Ste 410 St. Louis Park MN 55426 Phone: (952) 908-9995 www.kleinmccarthv.com Scholarship Raffle Item: Bluetooth Magnetic Speaker



Colonial Life

1200 Colonial Life Pkwy W Columbia SC 29210 Phone: (803) 542-6568 www.coloniallife.com Scholarship Raffle Item: Blackstone Grille Griddle w/ Accessories



KLI PO Box 1430 Bismarck ND 58502 Phone: (701) 355-8400

www.kljeng.com Scholarship Raffle Item: \$750 Scheels Gift Card



Dustbusters Enterprises Inc

PO Box 15 Evanston WY 82931 Phone: (307) 789-3878

www.dustbustersinc.com Scholarship Raffle Item: Yeti Cooler



Lake Agassiz Water Authority

PO Box 140 Carrington ND 58421-0140 Phone: (701) 652-3194 www.lakeagassiz.org Scholarship Raffle Item: Apple Airpods



Electronic Communications

212 W Main Ave Bismarck ND 58501 Phone: (701) 258-7698 www.ecisystems.com Scholarship Raffle Item: Apple Airpods



Lewis & Clark Development Group

200 1st Ave NW Ste 100 Mandan ND 58554 Phone: (701) 667-7600 www.lcdgroup.org Scholarship Raffle Item: RTIC 52 Quart Cooler





Moore Engineering Inc

925 10th Ave E Ste 1 West Fargo ND 58078 Phone: (701) 751-8365

www.mooreengineeringinc.com Scholarship Raffle Item: RTIC Soft Pack Cooler







NRG Technology Services

1661 Capitol Way Ste 102LL Bismarck ND 58501

Phone: (701) 250-9400

www.nrgtechservices.com Scholarship Raffle Item: NETGEAR Tri-Band Home WiFi System





Nationwide Retirement Solutions

14822 Covington Ave Rosemount MN 55068 Phone: (720) 749-9101

www.nrsforu.com Scholarship Raffle Item: Ring Video Doorbell (no-drill mount)



Razor Tracking 5625 51st Ave S

Fargo ND 58104 Phone: (701) 707-8879 www.razortracking.com Scholarship Raffle Item: Soundore Portable Speaker





ND Insurance Reserve Fund

PO Box 2258 Bismarck ND 58502 Phone: (701) 224-1988

www.ndirf.com Scholarship Raffle Item: ND Rise & Grill Package



Summit Carbon Solutions

3442 E Century Ave Bismarck ND 58503 Phone: (701) 527-7504 www.summitcarbonsolutions.com Scholarship Raffle Item: BBQ/Grill/Snack Basket





PO Box 369 Bismarck ND 58502 Phone: (701) 712-1488 www.ndlivestock.org Scholarship Raffle Item: Steak Night Crate/Smokin' Treat Crate



TrueNorth Steel

4401 Main Ave Fargo ND 58103 Phone: (701) 492-4461 www.truenorthsteel.com Scholarship Raffle Item: \$250 Scheels Gift Card



ND State Surplus Property

600 E Boulevard Ave Dept 15 Bismarck ND 58505 Phone: (701) 328-9769 www.nd.gov/surplus Scholarship Raffle Item: Deep Tissue Massager



Widseth

7804 Industrial Park Rd Baxter MN 56425 Phone: (218) 316-3601 www.widseth.com Scholarship Raffle Item: \$100 Amazon Gift Card



NDPHIT

4207 Boulder Ridge Rd Ste 125 Bismarck ND 58503 Phone: (612) 423-2521 www.ndphithealth.com Scholarship Raffle Item: Apple Watch Series 7



Wold Engineering PC

PO Box 237 Bottineau ND 58318 Phone: (701) 228-2292

www.woldengr.com Scholarship Raffle Item: Bose Noise Cancelling Earbuds





3320 Hamilton St Ste 5 Bismarck ND 58503 Phone: (701) 471-2301 www.newvisionnd.com Scholarship Raffle Item: YETI Soft Cooler





WSB 701 Xenia Ave S Ste 300 Minneapolis MN 55416

Phone: (612) 280-5904

www.wsbeng.com Scholarship Raffle Item: \$300 Amazon Gift Card & Bluetooth Speaker



LARGE EQUIPMENT EXHIBITORS

Butler Machinery

3401 33rd St S Fargo ND 58104 Phone: (701) 298-2115 www.butlermachinery.com



Capital I Industries Inc

PO Box 2980 Tisdale SK S0E 1T0 Phone: (306) 873-5437

www.capitali.ca



General Equipment & Supplies Inc 4300 Main Ave

Fargo ND 58103 Phone: (701) 282-2662 www.genequip.com



RDO Construction Equipment Co

PO Box 1098 Bismarck ND 58502 Phone: (701) 223-5798 www.rdoequipment.com

Swanston Equipment

3450 Main Ave Fargo ND 58103 Phone: (701) 293-7325 www.swanston.com

Titan Machinery

644 E Beaton Dr West Fargo ND 58078 Phone: (701) 799-7211 www.titanmachinery.com

TRADITIONAL EXHIBITORS

Ackerman-Estvold Engineering

1907 17th St SE Minot ND 58701 Phone: (701) 857-9115 www.ackerman-estvold.com

Advanced Business Methods

4480 Coleman St Bismarck ND 58503 Phone: (701) 224-7072 www.abmnow.com

Arrow Service Team

2925 E Broadway Ave Bismarck ND 58501 Phone: (701) 223-9249 www.arrowserviceteam.com

BEK Communications

200 E Broadway Steele ND 58482 Phone: (701) 475-1228 www.bektel.coop

Braun Intertec Corp

1502 Grumman Ln Bismarck ND 58504 Phone: (701) 255-7180 www.braunintertec.com



Brosz Engineering Inc

PO Box 357 Bowman ND 58623 Phone: (701) 523-3340

www.broszeng.com

Contech Engineered Solutions

5670 Greenwood Plaza Blvd Ste 530 Greenwood Village CO 80111 Phone: (720) 587-2701 www.ContechES.com

Dustrol Inc

2068 Homestead Ave N Oakdale MN 55128 Phone: (651) 724-8910 www.dustrol.com

Election Systems & Software

11208 John Galt Blvd Omaha NE 68137 Phone: (877) 377-8683 www.essvote.com

EPIC Companies

745 31st Ave E Ste 105 West Fargo ND 58078 Phone: (701) 866-1006 www.epiccompaniesnd.com

G & R Controls

5425 51st Ave S Fargo ND 58104 Phone: (701) 237-3763 www.grcontrolsinc.com

High Point Networks

728 E Beaton Dr Ste 200 West Fargo ND 58078 Phone: (701) 281-6459 www.highpointnetworks.com

I-CON Systems Inc

3100 Camp Rd Oviedo FL 32765 Phone: (407) 706-6300 www.I-CON.com

Little Falls Machine Inc

300 Lindbergh Dr S Little Falls MN 56345 Phone: (800) 772-7569 www.fallsplows.com

Load Pass/WDEA

1661 Capitol Way Bismarck ND 58501 Phone: (701) 770-1632 www.ndenergy.org

LyCox Enterprises

6508 S Frontage Rd Billings MT 59101 Phone: (406) 671-8416 www.walknrollpackers.com

MEG Corp

13800 24th Åve N Ste 300 Plymouth MN 55441 Phone: (952) 473-0044 www.megcorpmn.com

National Association of Counties (NACo)

660 N Capitol St NW Ste 400 Washington DC 20001 Phone: (202) 661-8832 www.naco.org

ND Center for Persons with Disabilities (MSU)

500 University Ave W Minot ND 58707 Phone: (701) 858-3047 www.ndcpd.org/NDnavigator

ND Community Foundation

PO Box 387 Bismarck ND 58502-0387 Phone: (701) 222-8349 www.ndcf.net

ND Department of Emergency Services

PO Box 5511 Bismarck ND 58506 Phone: (701) 328-8154 www.des.nd.gov

ND Weed Control Association

PO Box 40 Stanley ND 58784 Phone: (701) 629-1858 www.ndweeds.com

NDSU Extension District Directors

151 S 4th St S302 Grand Forks ND 58201 (701) 780-8229 www.ag.ndsu.edu/extension

TRADITIONAL EXHIBITORS

NDSU Extension Service ND State Soil Conservation Committee

2718 Gateway Ave Unit 304 Bismarck ND 58503 Phone: (701) 328-9715 www.ag.ndsu.edu/extension

PFM Financial Advisors LLC

50 S 6th St Ste 2250 Minneapolis MN 55402 Phone: (612) 371-3723 www.pfm.com

Point & Pay

110 State St E Oldsmar FL 34677 Phone: (833) 729-4968 www.pointandpay.com

Purple Wave Auction

825 Levee Dr Manhattan KS 66502 Phone: (866) 608-9283 www.purplewave.com

Rough Rider Industries

PO Box 5521 Bismarck ND 58506-5521 Phone: (701) 328-6167 www.roughriderindustries.com

Sanitation Products Inc

1402 41st St N Fargo ND 58102 Phone: (701) 282-0296 www.spi-nd.com

Sign Solutions USA

1110 25th Ave N Fargo ND 58102 Phone: (701) 237-1255 www.signsolutionsusa.com

SRF Consulting Group Inc

2370 Vermont Ave Bismarck ND 58504 Phone: (866) 870-0773 www.srfconsulting.com



Team Laboratory Chemical Corp

PO Box 1467 Detroit Lakes MN 56502 Phone: (218) 846-9490

www.baseone.net

The Village Business Institute EAP

PO Box 9859 Fargo ND 58106 Phone: (701) 451-5032 www.thevbi.com



Tractor & Equipment Co

14078 W Front St Williston ND 58801 Phone: (701) 572-8377 www.tractorandequipment.com

TW Enterprises

646 Logan Ln Billings MT 59105 Phone: (406) 245-4600 www.twegen.gom

Ulteig

3350 38th Ave S Fargo ND 58104 Phone: (651) 415-6639 www.ulteig.com

Upper Great Plains Transportation Institute

PO Box 6050 Fargo ND 58108 Phone: (701) 231-7767 www.ugpti.org

Vanguard Appraisals Inc

1065 Sierra Ct NE Ste D Cedar Rapids IA 52402 Phone: (319) 365-8625 www.camavision.com

Vision Zero

NDDOT Safety Division 608 East Boulevard Bismarck ND 58505-0700 https://visionzero.nd.gov

Wells Fargo Estate Tax Services

1 Home Campus F2303-040 Des Moines IA 50328 Phone: (515) 720-5576 www.wellsfargo.com

Whitmore Sales

116 Cedar Lake Rd S Minneapolis MN 55405 Phone: (952) 290-3350 www.whitmoresales.com

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Abacus Cost Services Bartlett & West Capital I Industries General Equipment & Supplies Inc Moore Engineering Wold Engineering

Coffee Station E18 E20 E19 E3 ES E17 E16 E15 E23 E27 E22 E26 E21 E5 E24 E28 E25 E6 E14 E7 E10 E8 Food/Bar LE4 E1 LE3 LE6 $\frac{1}{3}$ 4 77 **8**I 72 딩 **T**6 T13 **6**I Food/Bar T20 T21 T22 T23 T25 Г<u>18</u> Т34 T19 T33 Г24 Т28 T32 T40 T41 T38 T39 T37 **NDACo** Member Central

General Session Room

Hall A

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Dustbusters Enterprises Inc E21	NDPHIT	E28
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HDRE15	Razor Tracking	E10
Interstate EngineeringE11	Summit Carbon Solutions	E14
Klein McCarthy Architects E18	TrueNorth Steel	E19
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Lake Agassiz Water Authority E12	Wold Engineering	E25
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Large Equipment Exhibit Directory

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Capital I Industries Inc	LE4	Swanston Equipment	LES
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Traditional Exhibit Directory

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Brosz Engineering	Point & Pay	Γ21
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INSTITUTE OF LOCAL GOVERNMENT Congratulations to the 2022 Hour Level Award Recipients!

LEVEL I - 30 ILG TRAINING HOURS

LEVEL I - 30 ILG TRAINING HOURS			
	.Kidder County Deputy Recorder/		
	Clerk of Court		
Bev Bachmeier			
Stephanie Bata	.Cavalier County Tax Equalization		
	Director/GIS Coordinator		
Pam Binder	Burleigh County Human Resource		
	Director/Risk Manager		
	.McLean County Deputy Auditor		
Shanel Bohnenstingl	LaMoure County Deputy Auditor		
	.Walsh County Commissioner		
Jackie Buckley	.Morton County Commissioner		
Taylor Carlblom	.Barnes County Assessor		
Karen Evans	Foster County Tax Equalization		
	Director/Planning & Zoning Director		
John Fjeldahl	.Ward County Commissioner		
Jenny Foss	Steele County Recorder/Clerk of		
	District Court		
Travis Frey	.Mercer County Commissioner		
Carol Grenz	Barnes County Payroll		
Lynnette Hanson	.Ramsey County Deputy Recorder		
Missy Hanson	Burleigh County Recorder		
Angela Herda	Nelson County Superintendent of		
	Schools/Emergency Manager		
Katrina Hummel	.Grant County Deputy Recorder/		
	Clerk of Court		
Emily Jaeger	Lake Region Law Enforcement Center		
, , ,	Administrative Assistant		
Jerry Jeffers	.Bowman County Commissioner		
	Sioux County Tax Equalization Director		
Kyle Kirchmeier			
	.Hettinger County Deputy Auditor/		
·	Treasurer		
Tracy Kruger	.Hettinger County DES Director/		
	911 Coordinator		
Wanda Lematta	.Dickey County Treasurer		
Stacey Loftsgard			
	.Barnes County Commissioner		
Renee Lunde	.Pembina County Deputy Auditor/		
	Treasurer		
Robert Marmon	.Renville County Commissioner/Risk		
	Manager		
Sara Meier	.Grant County Auditor/Treasurer/		
	Superintendent of Schools		
	Barnes County Deputy Recorder		
	Burke County Recorder/Clerk of		
•	District Court		
Jessica Niemitalo	.Mountrail County Treasurer		
	.Eddy County Tax Equalization Director/		
	Risk Manager		
	Stark County Human Resources		
,	Director/Risk Manager		
	υ		

Beth Pietsch	Ward County Deputy Recorder
Craig Poitra	Rolette County Commissioner
	LaMoure County Tax Equalization
	Director
Nickela Runck	Ransom County Deputy Auditor
Revel Sapa	Pembina County Human Resource
-	Director/Veterans Service Officer
Robert Schmeling	Golden Valley County Commissioner
Paul Schmitz	Golden Valley County Commissioner
Marv Schwehr	Mercer County Commissioner
Brian Senger	Ramsey County Human Resources
<u> </u>	Director/Risk Manager
Jamie Smith	.Barnes County Highway Department
	Administrative Assistant
Holly Snellings	.North Star Human Service Zone
· ·	Director
Julie Straabe	Ward County Assessor
Jayme Tenneson	Griggs County State's Attorney/
	DES Director & Nelson County
	State's Attorney
Nick West	Grand Forks County Highway Engineer
	Grant County Commissioner

LEVEL II - 100 II G TRAINING HOURS

LEVEL II - 100 ILG TRAINING HOURS			
Elizabeth Black	Ramsey County Tax Equalization		
	Director		
Nichole Degenstein	Mountrail County Human Resources		
	Director/Deputy Auditor/Risk Manager		
Laurie Good	LaMoure County Recorder		
Lori Hanson	Mountrail County Tax Equalization		
	Director		
Jody Kristiansen	Logan County Treasurer		
Michelle Linstad	Nelson County Tax Equalization		
	Director		
Julie Mindt	Barnes County Deputy Auditor/		
	Risk Manager		
Yvette Moe	Walsh County Recorder		
Laura Muscha	Wells County Treasurer		
Tyler Perleberg	Stutsman County Tax Equalization		
	Director/GIS Coordinator/Planning		
	Director		
Danielle Petersen	Renville County Recorder/Clerk of		
	District Court		
Jody Pfaff	Barnes County Recorder		
Sandy Rohde	Dunn County Planning Director/		
	911 Coordinator		
Liz Roorda	Barnes County Deputy Tax Director		
Wanda Sheppard	Dickey County Auditor		
Robin Stark	Renville County Deputy Auditor/		
	Risk Manager		

Alison Toepke	.Sargent County Treasurer/Recorder/
-	Clerk of District Court
Cindy Worrel	.LaMoure County Treasurer
Brandy Zepp	.Burke County Tax Equalization
	Director/GIS Coordinator

LEVEL III - 150 ILG TRAINING HOURS

Lorrie Buzalsky	.Slope County Auditor/Risk Manager
Brenda Fischer	Logan County Auditor
Lynnette Fox	Sheridan County Treasurer
Dianne Hertel	Foster County Treasurer
Erica Johnsrud	.McKenzie County Auditor/Treasurer
Pam Maloney	.Sargent County Auditor/Superintendent
	of Schools
Kris Molde	.Walsh County Auditor/Superintendent
	of Schools Designee
Keith Olson	.Nelson County Sheriff/Coroner
Tracy Stein	.Sheridan County Deputy Auditor/
	Risk Manager

LEVEL IV - 200 ILG TRAINING HOURS

Jessica Alonge	Stutsman County COO/Superintendent
_	of Schools
Lori Foss	McLean County Chief Deputy Auditor/
	Superintendent of Schools/
	IT Coordinator
Judith Hintz	Retired Oliver County Auditor
Linda Schlittenhard	Pembina County Auditor/Treasurer/
	Superintendent of Schools/Risk Manager

LEVEL V - 300 ILG TRAINING HOURS

Beth Didier	.Barnes County Auditor/Superintendent
	of Schools
Beth Knutson	.McLean County Auditor/Treasurer/
	Risk Manager

To learn more about ILG, visit www.ndaco.org/ilg or contact Alisha Adolf, Professional Development Manager, at alisha.adolf@ndaco.org or 701-328-7300.

NOTES			

^{**}You have the option to receive ILG Training Hours for each workshop you attend!

^{**}Earn 1.25 FREE ILG Training Hours at the Tuesday closing workshop!



"If you put your mind to it, you can accomplish anything."

Marty McFly

SPEED LIMIT 88

