

### **NEED WORKFORCE?**

## **BAKKEN GR**<sup>©</sup>W

**GLOBAL RECRUITMENT OF OILFIELD WORKERS** 

### **USING IMMIGRATION AS A SOLUTION**

### United for Ukraine (U4U)

- Matches sponsor to Ukrainian beneficiary and allows them to work immediately and stay for 2 years
- NDPC is utilizing an Immigration Law Center for recruitment, paperwork, and travel arrangements of vetted Ukrainians

**GLOBAL RECRUITMENT OF OILFIELD WORKERS** 

### Community Liaisons lead the Community Support Plan

- Create Community Resource Guide
- Organize social opportunities
- Engage Community Groups
  - Ukrainian Cultural Institute
  - Local Churches
  - Service Clubs
  - Local Non-profits
  - Area Businesses

Minot pilot employers, Consultants, Ukrainians, and Minot Community Liaison



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### **Community Liaisons**

- Dickinson
  - Carter Fong, Executive Director, Dickinson Area Chamber of Commerce
- Minot
  - Brekka Kramer, President, Minot Area Chamber EDC
    - Keli Rosselli-Sullivan, Workforce Development/Military Liaison
- Williston
  - Anna Nelson, President, Williston Area Chamber of Commerce
- Watford City
  - Daniel Stenberg, Economic Development Director, McKenzie County

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### Local Ukrainian Consultants (Interpreters)



Consultant Liliana welcomed 3 Ukrainians at the Minot airport

**BAKKEN GR**<sup>©</sup>W **GLOBAL RECRUITMENT OF OILFIELD WORKERS 16 Pilot Employers** In ND Communities: Minot Dickinson Williston Watford City Killdeer Tioga



"Bakken GROW has been a great success for SandPro! This program has the potential to be a game changer regarding workforce issues in the Bakken." Josh Blackaby

### **The First Pilot Employers**

Ukrainians arrived in Dickinson 7/10

- Baranko Bros welcomed 5
- ND Energy welcomed 2





### BAKKENGROW GLOBAL RECRUITMENT OF OILFIELD WORKERS

## The First Pilot Employers

"We are getting hard-working, reliable employees to be a part of our team." Kent Kirkhammer, NewKota

- NewKota first welcomed 2, and now has 4 Ukrainians
- SandPro started with 1 and now has 7 Ukrainians on staff



Minot



### Employers are adding Ukrainians to an already diverse workforce





#### **GLOBAL RECRUITMENT OF OILFIELD WORKERS**





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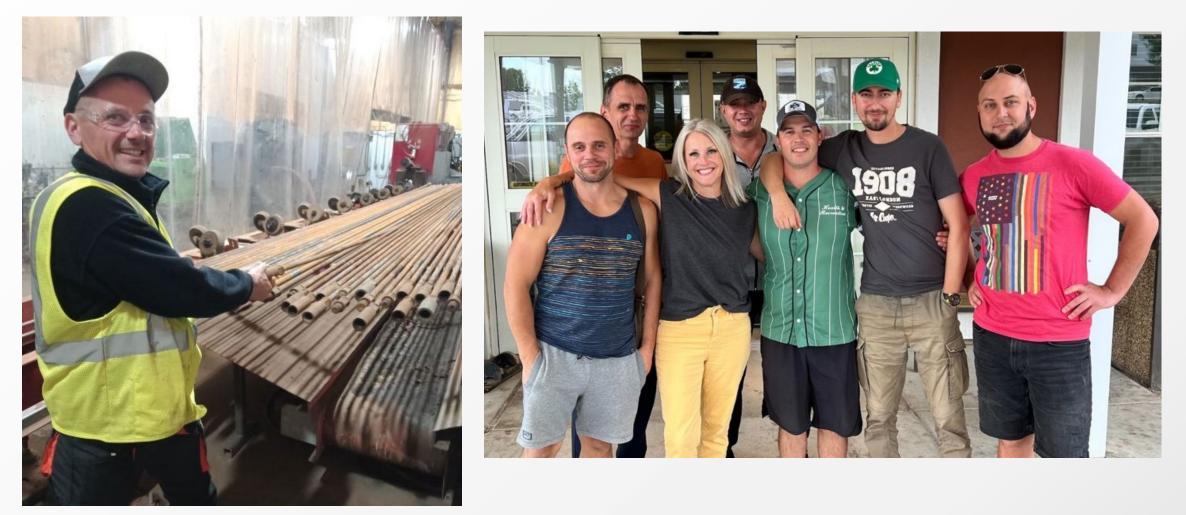


### NDDOT DRIVER LICENSE

### 2001

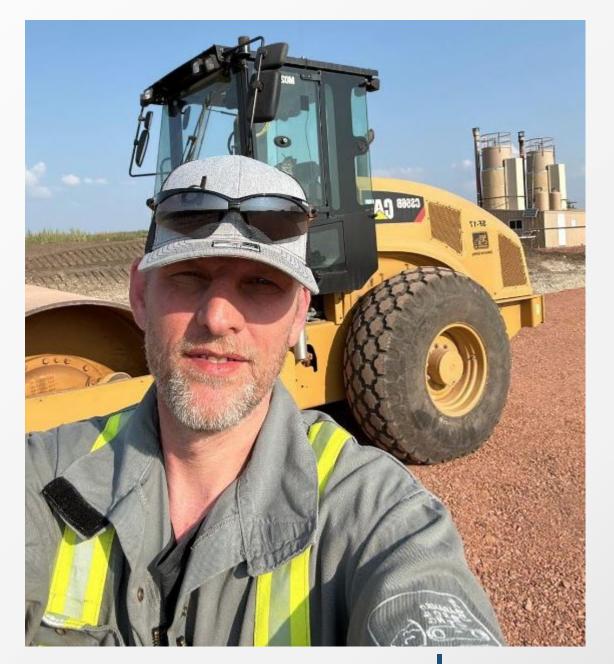


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BAKKENGROW GLOBAL RECRUITMENT OF OILFIELD WORKERS

The pilot program began in March 2023.

The first 10 Ukrainians arrived on July 10, 2023.

A total of 49 Ukrainians will be placed with 16 employers By October 17.

More Ukrainians want to come and work in North Dakota's oilfield.

**GLOBAL RECRUITMENT OF OILFIELD WORKERS** 

### **Employer Criteria to Participate**

- Be a member of NDPC
- Provide a sponsor
- Initially must be able to provide:
  - Food and housing
  - transportation to and from work
- Coordinate long-term housing
- Pay fee to NDPC per worker



# Want more information?Email:<a href="mailto:bness@ndoil.org">bness@ndoil.org</a>Phone:701-223-6380

### **Sponsors are still needed** to continue growing this program.

### https://bit.ly/BakkenGROWSponsorForm

Email: <u>bness@ndoil.org</u>

Phone: 701-223-6380

More details can be found at: <u>https://www.ndoil.org/bakken-grow/</u>