

NEED WORKFORCE?

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GLOBAL RECRUITMENT OF OILFIELD WORKERS

USING IMMIGRATION AS A SOLUTION

United for Ukraine (U4U)

- Matches sponsor to Ukrainian beneficiary and allows them to work immediately and stay for 2 years
- NDPC is utilizing an Immigration Law Center for recruitment, paperwork, and travel arrangements of vetted Ukrainians

GLOBAL RECRUITMENT OF OILFIELD WORKERS

Community Liaisons lead the Community Support Plan

- Create Community Resource Guide
- Organize social opportunities
- Engage Community Groups
 - Ukrainian Cultural Institute
 - Local Churches
 - Service Clubs
 - Local Non-profits
 - Area Businesses

Minot pilot employers, Consultants, Ukrainians, and Minot Community Liaison



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Community Liaisons

- Dickinson
 - Carter Fong, Executive Director, Dickinson Area Chamber of Commerce
- Minot
 - Brekka Kramer, President, Minot Area Chamber EDC
 - Keli Rosselli-Sullivan, Workforce Development/Military Liaison
- Williston
 - Anna Nelson, President, Williston Area Chamber of Commerce
- Watford City
 - Daniel Stenberg, Economic Development Director, McKenzie County

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Local Ukrainian Consultants (Interpreters)



Consultant Liliana welcomed 3 Ukrainians at the Minot airport

BAKKEN GR[©]W **GLOBAL RECRUITMENT OF OILFIELD WORKERS 16 Pilot Employers** In ND Communities: Minot Dickinson Williston Watford City Killdeer Tioga



"Bakken GROW has been a great success for SandPro! This program has the potential to be a game changer regarding workforce issues in the Bakken." Josh Blackaby

The First Pilot Employers

Ukrainians arrived in Dickinson 7/10

- Baranko Bros welcomed 5
- ND Energy welcomed 2





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The First Pilot Employers

"We are getting hard-working, reliable employees to be a part of our team." Kent Kirkhammer, NewKota

- NewKota first welcomed 2, and now has 4 Ukrainians
- SandPro started with 1 and now has 7 Ukrainians on staff



Minot



Employers are adding Ukrainians to an already diverse workforce





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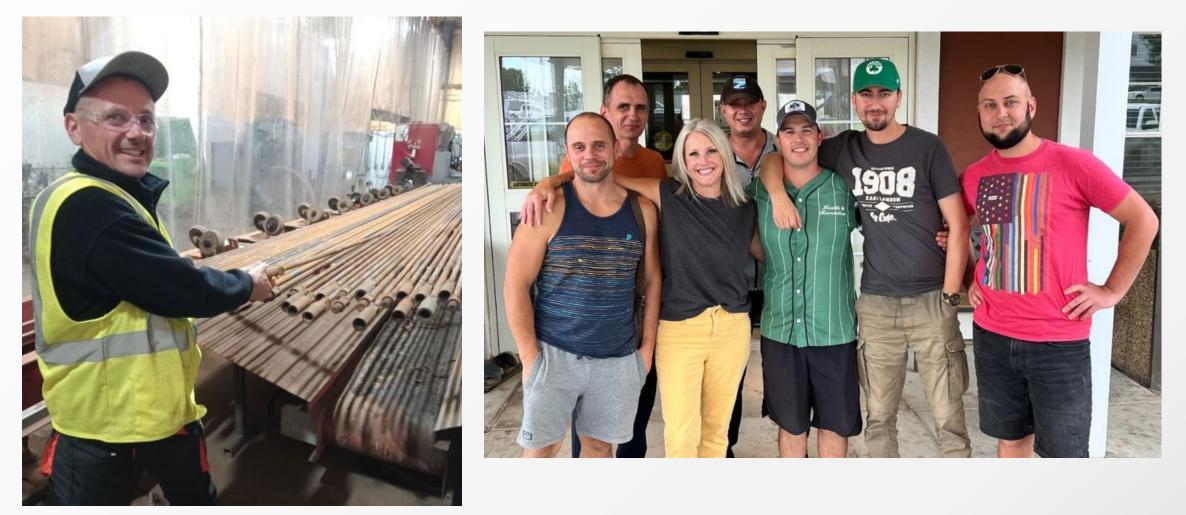


NDDOT DRIVER LICENSE

2001



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BAKKENGROW GLOBAL RECRUITMENT OF OILFIELD WORKERS

The pilot program began in March 2023.

The first 10 Ukrainians arrived on July 10, 2023.

A total of 49 Ukrainians will be placed with 16 employers By October 17.

More Ukrainians want to come and work in North Dakota's oilfield.

GLOBAL RECRUITMENT OF OILFIELD WORKERS

Employer Criteria to Participate

- Be a member of NDPC
- Provide a sponsor
- Initially must be able to provide:
 - Food and housing
 - transportation to and from work
- Coordinate long-term housing
- Pay fee to NDPC per worker



Want more information?Email:bness@ndoil.orgPhone:701-223-6380

Sponsors are still needed to continue growing this program.

https://bit.ly/BakkenGROWSponsorForm

Email: <u>bness@ndoil.org</u>

Phone: 701-223-6380

More details can be found at: <u>https://www.ndoil.org/bakken-grow/</u>