



NEED WORKFORCE?

BAKKEN GROW

GLOBAL RECRUITMENT OF OILFIELD WORKERS

USING IMMIGRATION AS A SOLUTION

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United for Ukraine (U4U)

- Matches sponsor to Ukrainian beneficiary and allows them to work immediately and stay for 2 years
- NDPC is utilizing an Immigration Law Center for recruitment, paperwork, and travel arrangements of vetted Ukrainians



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Community Liaisons lead the Community Support Plan

- Create Community Resource Guide
- Organize social opportunities
- Engage Community Groups
 - Ukrainian Cultural Institute
 - Local Churches
 - Service Clubs
 - Local Non-profits
 - Area Businesses

Minot pilot employers, Consultants, Ukrainians, and Minot Community Liaison



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Community Liaisons

- **Dickinson**
 - Carter Fong, Executive Director, Dickinson Area Chamber of Commerce
- **Minot**
 - Brekka Kramer, President, Minot Area Chamber EDC
 - Keli Rosselli-Sullivan, Workforce Development/Military Liaison
- **Williston**
 - Anna Nelson, President, Williston Area Chamber of Commerce
- **Watford City**
 - Daniel Stenberg, Economic Development Director, McKenzie County



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Local Ukrainian Consultants (Interpreters)



Consultant Liliana welcomed 3 Ukrainians
at the Minot airport



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16 Pilot Employers In ND Communities:

Minot
Dickinson
Williston
Watford City
Killdeer
Tioga



“Bakken GROW has been a great success for SandPro! This program has the potential to be a game changer regarding workforce issues in the Bakken.” Josh Blackaby



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The First Pilot Employers

Ukrainians arrived in Dickinson 7/10

- Baranko Bros welcomed 5
- ND Energy welcomed 2



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The First Pilot Employers

Minot

- NewKota first welcomed 2, and now has 4 Ukrainians
- SandPro started with 1 and now has 7 Ukrainians on staff

“We are getting hard-working, reliable employees to be a part of our team.”

Kent Kirkhammer, NewKota



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Employers are adding Ukrainians to an already diverse workforce



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NDDOT DRIVER LICENSE

2001



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The pilot program began in March 2023.

The first 10 Ukrainians arrived on July 10, 2023.

A total of 49 Ukrainians will be placed with 16 employers
By October 17.

More Ukrainians want to come and work in North Dakota's oilfield.



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Employer Criteria to Participate

- Be a member of NDPC
- Provide a sponsor
- Initially must be able to provide:
 - Food and housing
 - transportation to and from work
- Coordinate long-term housing
- Pay fee to NDPC per worker



Want more information?

Email: bness@ndoil.org

Phone: 701-223-6380



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**Sponsors are still needed
to continue growing this program.**

<https://bit.ly/BakkenGROWSponsorForm>

Email: bness@ndoil.org

Phone: 701-223-6380

More details can be found at:

<https://www.ndoil.org/bakken-grow/>

